

GIAN RAMIREZ

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SOFTWARE DEVELOPER

Career changing developer with recent experience in design and development of Object-Oriented Software Application with expertise in OOP using Java and Java related technologies. In experience, has showcased the ability to apply theoretical concepts in the practical world, and adaptability to demands of changing work environments. In prior experience, has developed skills from coordinating, administering, and implementing systems, procedures, and programs.

PROJECTS - [HTTPS://GITHUB.COM/GIANRAMIREZ](https://github.com/GIANRAMIREZ)

JAC Bird Watching Tours Site: Created a Spring JPA application that highlights future clientele on bird watching and tours offered by the client. Used Java, Thymeleaf, HTML/CSS utilizing the Agile process in a team setting.

Mystery Educator Site: Created a Single Page Application (SPA) utilizing React, Javascript, HTML, CSS, Java while pulling API from various sites and building our own mathematics API to allow the users to learn multiple areas of study.

Community: Build a SPA utilizing React, Javascript, HTML, CSS, Java and Spring to create a social media influenced Food Sharing app with the goal to combat world hunger.

EXPERIENCE

Amazon, Carlisle, PA (September 2020 to Present)

HR Partner | TAL – Glamazon AMZL Board – June 2022 - Present

Sr. HRA | September 2020 – June 2022

- Provided strategic guidance and solutions to mid-level managers and senior leadership regarding staffing, performance management, and overall leadership development.
- Maintained employee relations, documenting complaints, and conducting high-risk, elevated-sensitivity employee relations investigations by partnering with various teams including Loss Prevention, Site Leadership, Security and Safety to ensure we are following proper procedure compliance.

Guardian Elder Care, Elizabethtown, PA (October 2019 – Present)

Director of Human Resources (Consulting)

- Serving as consultant to Administrator and Nursing Administration on organizational structures, culture and compliance.
- Revitalized new programs, procedures, and policies for continual improvement in organizational efficiency.

EDUCATION

WCCI, 2022

Certificate of Software Development

Central Penn College, 2017

Bachelor's degree in Business

Administration

Penn State University, 2020

SHRM-CP

SKILLS

- JAVA
- JAVASCRIPT
- PYTHON
- HTML/CSS
- SPRING/SPRINGBOOT
- THYMELEAF
- MVC
- TDD
- OOP
- AGILE(SCRUM)
- JSON/REACT

